

ORGANISATIONAL BEHAVIOUR 2008

(Old and New Course - 116)

Note : Attempt all the five questions. All questions carry equal marks.

1. What is OB ? Why to study OB ? Explain how the knowledge of OB is useful to a manager in real life, with examples.

OR

Write notes on the following

- (a) Approaches to OB
- (b) OB as a discipline of study

2. Define Motivation. Explain the process theories of motivation.

OR

Define Personality. Explain briefly the theories of personality.

3. What is Leadership ? Discuss behavioural theories of leadership.

OR

What is Performance evaluation ? Why is it important ? Explain how knowledge of OB is useful in performance evaluation of employees ?

4. "Only thing permanent in the world today is change". Explain and discuss why people in organisations resist to change.

OR

Define Conflict. What are its causes ? Explain different stages of conflict process.

5. What is organisational development ? Discuss its goals and unique features.

OR

What is Diagnosis ? Why is it important in OD ? Explain different techniques used in diagnosis process.