

# **HUMAN RESOURCE MANAGEMENT**

**MAY - JUNE: 2016**

**(New Course-118)**

**Time : 3 Hours]      [Maximum Marks : 90      [Minimum Pass Marks : 32**

Note : Attempt all the five questions. All Questions carry equal marks.

## **UNIT- I**

1. Define Personnel Management. How is it different from human resource management? Explain the role of a HR Manager. <http://www.prsunotes.com>

**OR**

Is HR still a staff function? If yes, where and if no why and explain how a HR Manager need to play the role a Line Manager in organisations ?

## **Unit- II**

2. What is Human Resource Planning ? What are its objectives, scope and challenges ?

**OR**

Write notes on the following :

- (a) Techniques used in job analysis <http://www.prsunotes.com>
- (b) Employee socialisation

## **Unit - III**

3. Define Training. Explain, how training needs of employees are assessed in organisation?

**OR**

What is performance evaluation? Explain the objective methods used to evaluate the performance of employees in Indian organisations.

## **Unit- IV**

4. What is a Trade Union? Why are trade unions formed? Explain the major weaknesses of Indian trade unions. <http://www.prsunotes.com>

**OR**

Write notes on the following :

- (a) Participative management
- (b) Causes of industrial disputes in Indian organisations

## **Unit- V**

5. What is collective bargaining? Explain its different stages.

**OR**

Write notes on the following :

- (a) Future of HRD in Indian organisation. <http://www.prsunotes.com>
- (b) Human Resource Information system.