

# **HUMAN RESOURCE MANAGEMENT**

**MAY - JUNE : 2015**

**(New Course -118)**

**Time : 3 Hours]      [Maximum Marks : 90      [Minimum Pass Marks : 32**

Note : Attempt all the five questions. All Questions carry equal marks.

1. There is a clear overlap between the core roles of modern HRM and the traditional functions of personnel management. However, the emphasis has changed now. How ?

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**OR**

What are the competencies that HR professional need to succeed in the new world ?

2. Define Human Resource Planning (HRP). What are the stages involved in GRP ?

Write short notes on the following :

(a) Job Analysis

(b) Selection process

3. What is the aim of performance management system? **<http://www.prsunotes.com>**

What are the problems encountered? Explain how you would use graphic rating scale and forced checklist ?

**OR**

Write short notes on the following :

(a) Off-the-job training methods

(b) Job Evaluation

4. Define industrial dispute. What are its causes ? Discuss in brief the procedure for settlement of Industrial disputes. **<http://www.prsunotes.com>**

**OR**

Write short notes on the following :

(a) Executive Compensation

(b) Objectives and functions of trade union

5. Define collective bargaining. What are the pre-requisites for its success? Briefly discuss the steps involved in collective bargaining process.

**OR**

Write short notes on the following :

(a) HRIS modules

(b) Human Resource Development

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