

HUMAN RESOURCE MANAGEMENT : 2012

(Old and New Course - 119)

Old Course

Maximum Marks : 70

Minimum Pass Marks : 25

New Course

Maximum Marks : 90

Minimum Pass Marks : 32

Note : Attempt any five questions. All questions carry equal marks.

UNIT - 1

1. What is human resource management (HRM) ? Discuss its significance in the changing business environment.

OR

Give the structure of HRM. Also state its role in the organization.

UNIT - 2

2. What is human resource planning ? How will you plan the human resource requirements of a large manufacturing organization ?

OR

Write explanatory notes on the following : (a) Job analysis
(b) Socializing the newly joined employees

UNIT - 3

3. How will you identify the training needs of employees ? Discuss in detail.

OR

(a) Differentiate between training and development. Discuss the significance of both.

(b) Differentiate between performance evaluation and job evaluation.

UNIT - 4

4. What is compensation management ? Discuss the different methods of fixation of compensation of employees.

OR

Write notes on the following: <http://prsuonline.com>

(a) Participative management (b) Industrial disputes

UNIT - 5

5. What is HRIS ? Explain its significance to an organization.

OR

Write notes on the following :

(a) Collective bargaining (b) HRD in India