

HUMAN RESOURCE MANAGEMENT : 2011

(Old and New Course - 118)

UNIT - 1

1. Define Personnel Management Is it different from Human Resource Management ? Explain the role of a HR Manager in the organisation.

OR

"Managing people is as old as Human Civilisation." Justify. Explain the nature and scope of Human Resource Management.

UNIT - 2

2. What is Human Resource Planning ? Why is it important today ? Explain the different sources from which manpower supply informations are collected for manpower planning.

OR

How recruitment is different from selection ? Explain different methods used to recruit manpower in an organisation.

UNIT - 3

3. What is manpower development ? Explain the techniques used to develop manpower in Indian Organisations.

OR

Write notes on the following :

(a) Techniques of Job Evaluation (b) Potential Appraisal

UNIT - 4

4. What is Industrial dispute ? Explain its causes and outcomes on any industry with examples.

OR

Write notes on the following :

(a) Major problems of Indian Trade Unionism (b) Factors influencing Compensation Management in an organisation

UNIT - 5

5. What is HRD ? How is it different from HRM ? Explain HRD status in Indian Organisations.

OR

Write notes on the following :

(a) Career and succession planning (b) HRIS