

PAPER 3rd : May/June, 2017
HUMAN RESOURCE MANAGEMENT
(118)

Time : Three Hours]

[Maximum Marks : 90

[Minimum Pass Marks : 32

Note : Attempt all the five questions. All Questions carry equal marks.

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UNIT- I

1. What do you mean by Human Resource Management? Explain the structure and role of Human Resource Management.

OR

Explain Human Resource management in detail. Also discuss its significance in the changing business Environment.

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Unit- II

2. What is Human Resource Planning? How will you plan the human resource requirements of a large manufacturing organization?

OR

Write notes on the following :

- (a) Methods of Recruitment
- (b) Selection procedure

Unit - III

3. What do you mean by Training? Explain the steps involved in developing a training programme for an Organization.

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OR

What is Performance Appraisal? Also discuss the different methods of it.

Unit- IV

4. What is Industrial Dispute? Explain the process of solving industrial dispute.

OR

What is Compensation Management? Discuss the different methods of Fixation of compensation of employees.

Unit- V

5. What is HRIS? Explain its significance to an organization.

OR

Write short notes on the following :

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- (a) Role of HRD in the era of globalization.
- (b) Collective Bargaining.